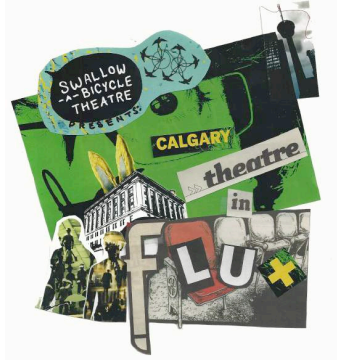
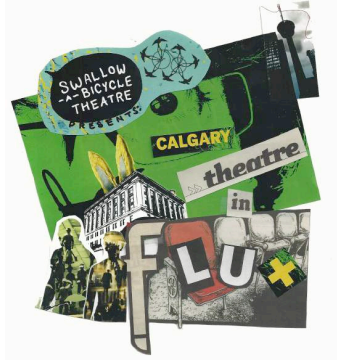


Calls to Action



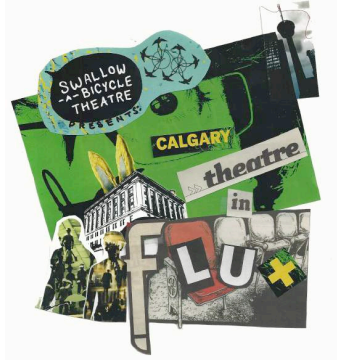
Succession Planning & Governance

- Attend the Rozsa Foundation's Succession Planning Workshop on September 24 (www.rozsafoundation.org)
- Register for a Board Leadership Calgary workshop (boardleadershipcalgary.ca)



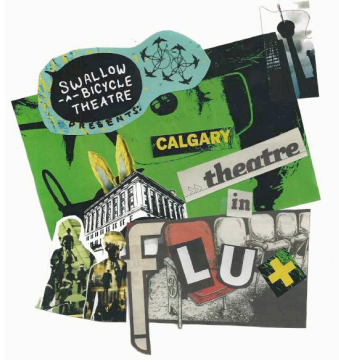
Jessie van Rijn – Producer,
Citadel Theatre on Facebook:

“Hey Theatre Company Leaders and Board Members... If you don't have a workplace harassment policy and reporting process (including to board or third party disclosure), maaaaaybe you could get started on that.”



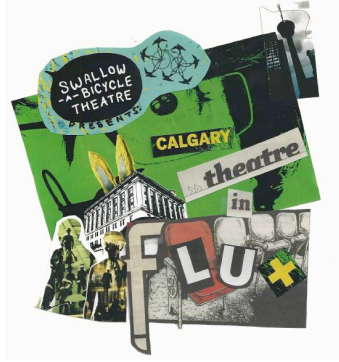
Safer Spaces

- Not in Our Space!, PACT and Equity's national anti-harassment and respectful workplace campaign (pact.ca/initiatives/not-in-our-space)
- CART: Consent and Respect in Theatre (www.theatreconsent.com)
- Centre for Sexuality's #CalgaryGetsConsent workshops (calgarygetsconsent.ca)



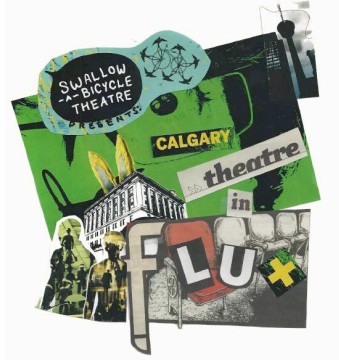
Accessibility

- Inside Out Theatre's Good Host program, which includes Relaxed Performances, Touch Tours, Audio Descriptions and ASL Interpreted Performances (www.insideouttheatre.com/good-host)



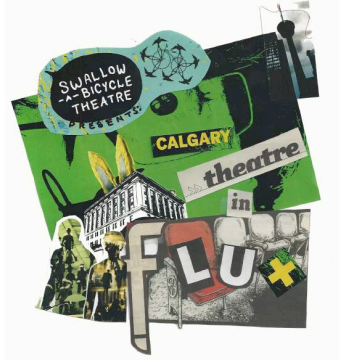
Truth & Reconciliation

- Truth and Reconciliation Commission of Canada: Calls to Action
- White Goose Flying: A Report to Calgary City Council on the Indian Residential School Truth and Reconciliation



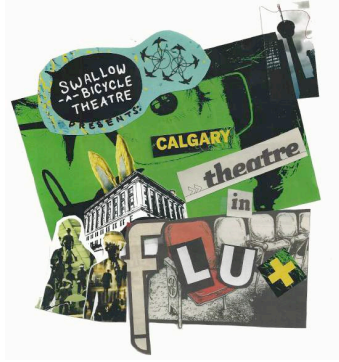
Equity, Diversity & Inclusion

- PACT's All In: A National Equity, Diversity and Inclusion Initiative (pact.ca/initiatives/all-in)
- AROC: Anti-Racist Organizational Change, resources & tools for non-profits (communitywise.net)



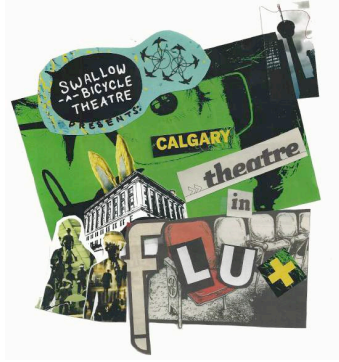
Equity, Diversity & Inclusion

- Centre for Newcomers cultural competency workshops (centrefornewcomers.ca)
- Chromatic Theatre's YYC Theatre Stats (chromatictheatre.ca)



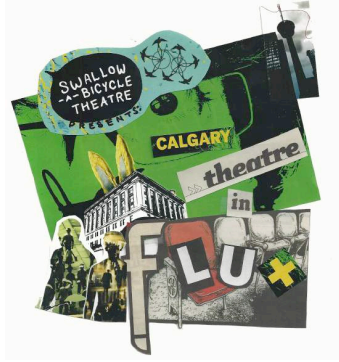
Climate Action

- United Nations Sustainable Development Goals (sustainabledevelopment.un.org)
- Community Climate Hub (climatehub.ca)



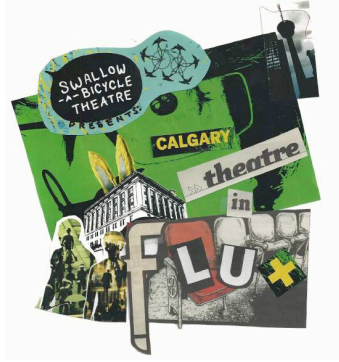
Public Arts Funding

- Creative Calgary (www.creativecalgary.org / [@creative_yyc](https://www.facebook.com/creativecalgary))
- Vote. Research candidates and vote. Even (especially?) for school trustees.



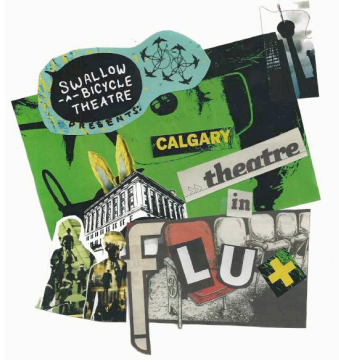
TheYYScene.com

- Send your event listings to Kari Watson (kari@theYYSCENE.com)
- Donate or advertise (info@theYYSCENE.com)



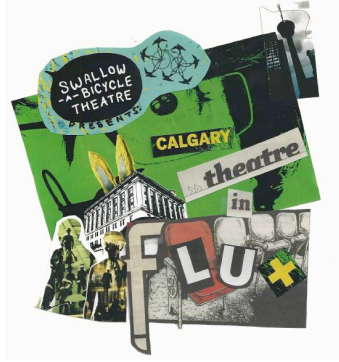
Community Co-Responsibility

- Go see things.
- If you can afford it, pay for a ticket.
- If you're selling tickets, try to offer affordable options.



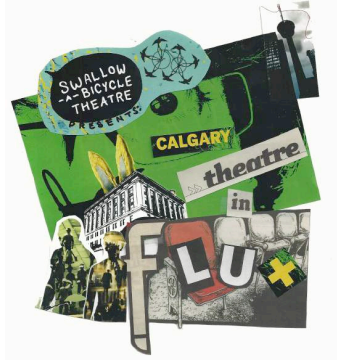
Community Co-Responsibility

- Advocate for one another.
- Nominate someone for an award.
- Write a letter of support.
- Take someone out for coffee.



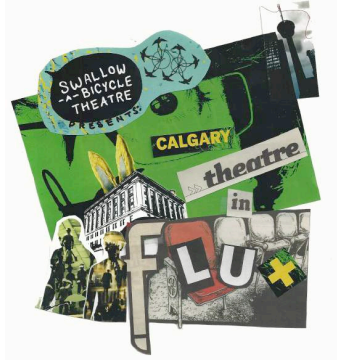
Community Co-Responsibility

- If you're hiring people, pay them.
- Familiarize yourself with Calgary's Living Wage (vibrantcalgary.com)
- If you can't pay living wage, compensate with flexible hours or other accommodations



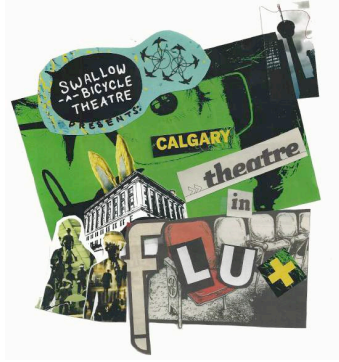
Community Co-Responsibility

- Partner with folks who want to partner with us. Centre for Newcomers. Asian Heritage Foundation. Energy Futures Lab. MRU's Trico Changemakers Lab.
- Attend things outside of your comfort zone. See a play in a different language. Watch a City Council meeting.



Community Co-Responsibility

- Offer feedback and criticism – on art, and administrative practices, and behaviour.
- Be prepared to receive feedback and criticism.



Community Co-Responsibility

Be kind. Be provocative. Take risks. Kick ass.

Thanks for coming.